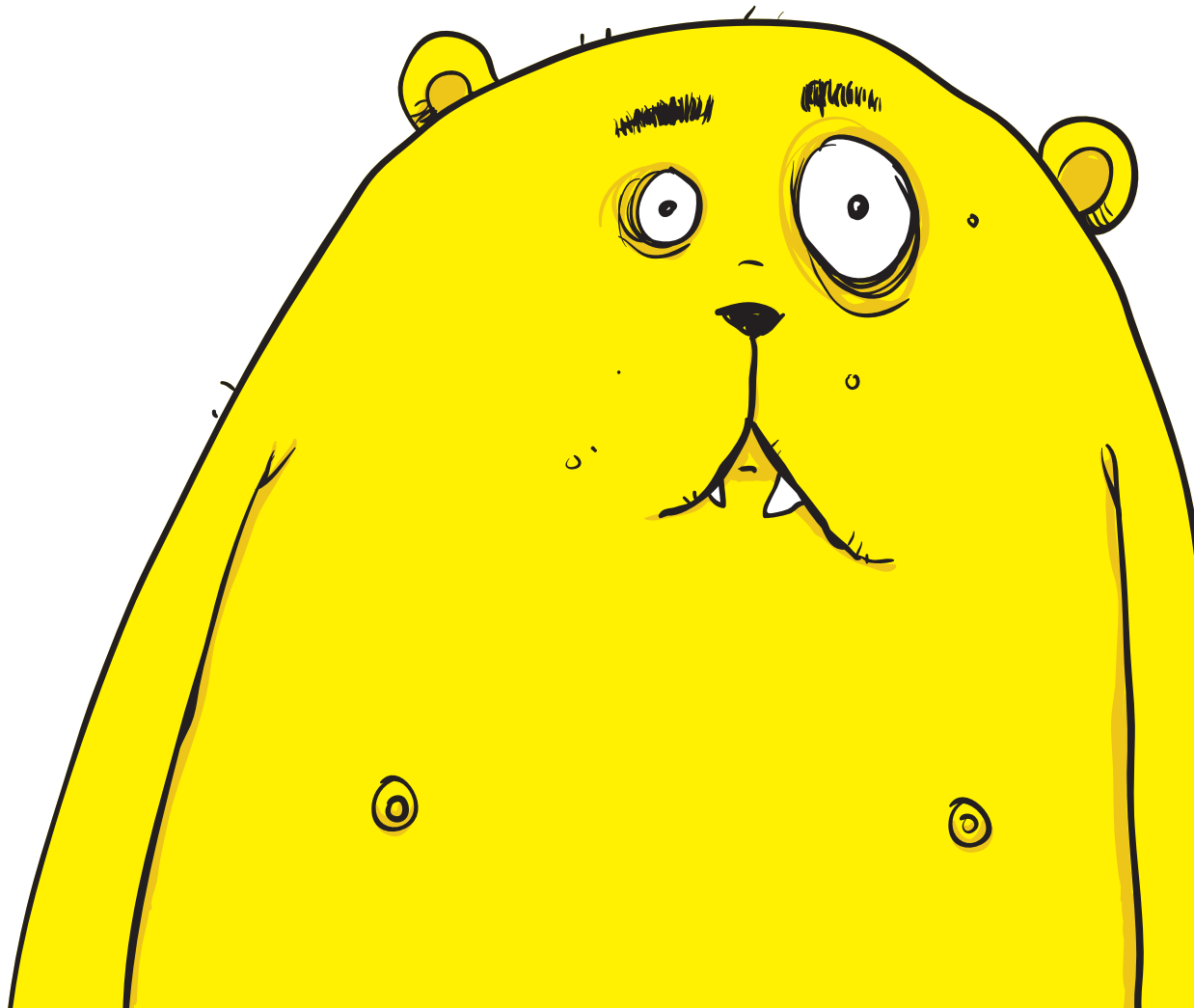




OUR AUDITED ACCOUNTS 2014-15



Company number: 03039052
Charity number: 1054656

HARINGEY ADVISORY GROUP ON ALCOHOL
(a company limited by guarantee)

TRUSTEES' REPORT
AND
FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2015

**HARINGEY ADVISORY GROUP ON ALCOHOL
CONTENTS
FOR THE YEAR ENDED 31 MARCH 2015**

	Page
Charity Information	1
Trustees' Report	2 - 10
Independent auditors report	11
Statement of Financial activities	12
Balance sheet	13
Notes to the financial statements	14 - 18

**HARINGEY ADVISORY GROUP ON ALCOHOL
CHARITY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2015**

Directors

Eric Appleby - Chair (appointed 07/10/2004)
Sue Baker (appointed 26/05/2011)
Jim Foyle (appointed 01/04/2010)

Trustees

Eric Appleby - Chair
Sue Baker - Vice Chair
Jim Foyle
Timothy Nicholls - Treasurer (appointed 02/06/13)
Dr John Foster (appointed 05/12/13)
Jane Painter (appointed 16/12/13, resigned May 2015)
Tom Smith (appointed 19/02/15)

Company Secretary

Gail Priddey

Registered Office

177 Park Lane,
Northumberland Park
Tottenham
London
N17 0HJ

Company number

3039052

Charity number

1054656

Bankers

Unity Trust Bank
Nine Brindleyplace
Birmingham B1 2HB

Bank of Scotland
8 Lochside Avenue
Edinburgh EH12 9DJ

Auditors

Nyman Libson Paul
Regina House
124 Finchley Road
London NW3 5JS

HARINGEY ADVISORY GROUP ON ALCOHOL TRUSTEES REPORT TO THE MEMBERS FOR THE YEAR ENDED 31 MARCH 2015

The trustees are pleased to present their report together with the financial statements of the charity for the year ending 31st March 2015. This report represents a directors report as required by s417 of the Companies Act 2006.

The Directors are satisfied that HAGA has met the principle objectives of the charity during the year. In this report we have highlighted our current activities and achievements and offer a précis of our forward planning strategy to ensure that we continue to be of benefit to the vulnerable people whom HAGA is funded to help.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

HAGA ("the Charity") is a charitable company limited by guarantee, (company number: 3039052) governed by its Memorandum and Articles of Association dated 29th March 1995, and registered as a charity on 17th April 1996. The company was established under the governing documents Memorandum of Association and Articles of Association. It is registered as a charity with the Charity Commission (charity number: 1054656).

In all matters of both governance and operation, trustees and staff have had due regard to the charitable objectives and to the Charity Commission Guidance and are satisfied that all activities undertaken have been for the public benefit.

Appointment of Trustees

Trustees are selected by open advertisement with a view to local knowledge, required skills and subject interest. Each candidate is interviewed by the Chair of Trustees and taken on a trial basis.

Trustee induction and training

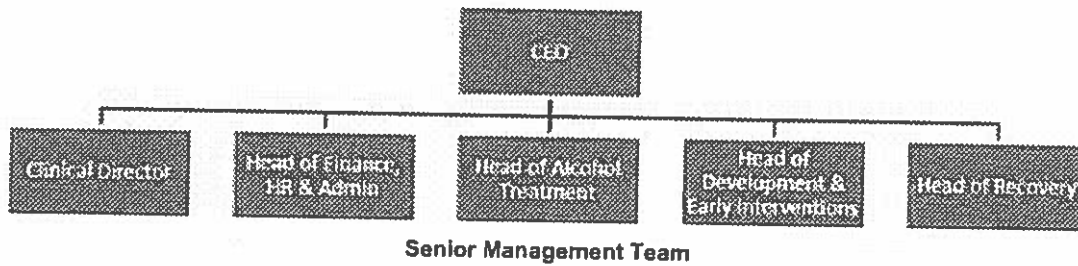
All trustees go through a formal induction which comprises of the following, - an induction pack containing overarching principles, governance policies and procedures, Trustee responsibilities, risks and rewards, charity mission and history, current practice/evidence base, projects and staffing.

Organisation

Trustees meet with the CEO and Senior Management Team (SMT) every two months at Board meetings, Clinical governance and Finance and Resource meetings and at least once a year for a strategic planning and review day.

Trustees have access to appropriate training throughout their appointment to enhance their ability in the role.

Trustees visit HAGA's various projects and meet regularly with service-users via specially constituted meetings and at other organisational events, including an annual business planning day.



Internal Controls, Risk Management and Quality Assurance

Management of risk and contingency planning forms part of standing agenda items at all Board meetings.

Internal control risks are minimised by the implementation of procedures for the authorisation of all financial transactions and sign off on projects. Procedures are in place to ensure compliance with Health & Safety for the staff, volunteers, clients and visitors to any one of our sites.



The PQASSO Quality Mark is widely recognised as providing a comprehensive framework for running an effective organisation. An organisation that has the PQASSO Quality Mark offers a guarantee of being fit for purpose in all areas essential to commissioners.

The PQASSO Quality Mark is endorsed by the Charity Commission at all three levels of PQASSO as meeting the Hallmarks of an Effective Charity. We are proud that we have achieved Level 2 since October 2012.

Whilst Level 3 in particular is challenging and is intended for organisations which have well established systems in place, which are well resourced, and which aspire to being leaders in their field. We aim to achieve Level 3 with future renewals.

CHARITABLE OBJECTIVES

The Charity's Objects are:

To promote the prevention and recognition of alcohol problems, and the treatment of those suffering therefrom, but without advocating total abstinence.

Our Vision

HAGA's vision is a community with an informed relationship with alcohol, able to understand and discuss its effects, pleasures and difficulties, with families supported to deal with its negative impacts. We want everyone to be able to access support and treatment for alcohol if and when they need it.

Our Mission

HAGA's mission is to lead in, and campaign for, the delivery of high quality, flexible and responsive alcohol services that improve the lives of all adults and children negatively affected by alcohol.

Our Aims

We tackle the harm caused by alcohol by supporting people to cut back their drinking, reducing risk and raising awareness of the dangers of excessive drinking.

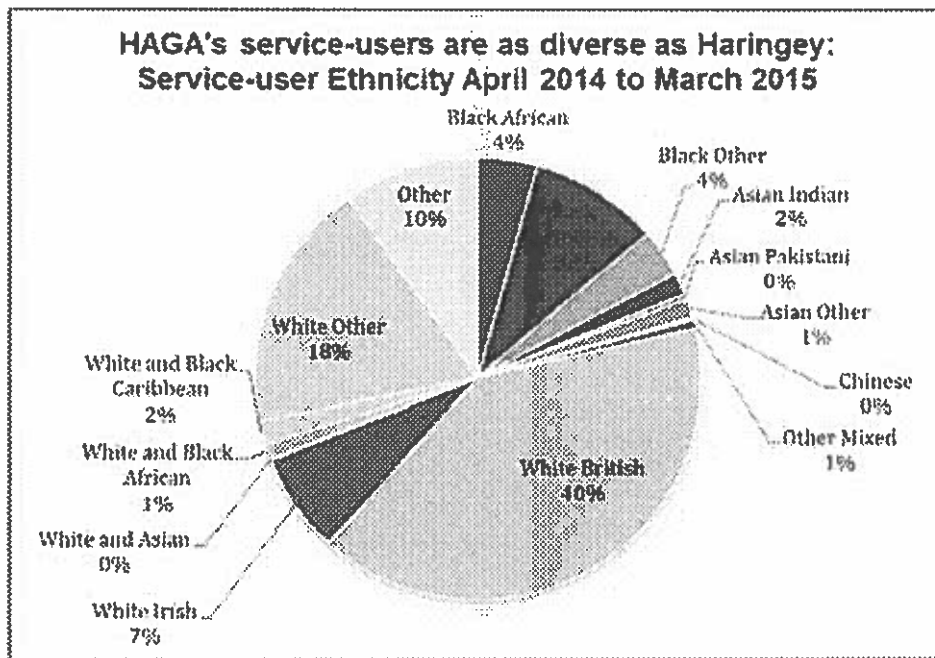
ACHIEVEMENTS AND PERFORMANCE



Photo montage of photos by HAGA service-users

Over the last year, HAGA has continued to offer high quality, innovative services to individuals and families affected by alcohol misuse. We have worked effectively to ensure that strengths-based recovery is at the heart of all we do and that our projects add social value to the areas in which we work. We are pro-active in ensuring that an understanding of alcohol consumption and its effects are seen as an essential component in making positive lifestyle changes and integral to overall good health. We believe that earlier interventions are key in reducing both alcohol-related harms and the costs to society associated with this - to this end we offer pragmatic, targeted interventions when and where they are needed.

Alcohol misuse can be an isolating and demoralising experience; many people are vulnerable and stigmatised, living in a borough that has pockets of high deprivation and unemployment. Our services aim to tackle stigma and promote inclusivity and our staff and volunteer teams are reflective of the cultures and ethnicity within the borough.



Service-user ethnicity April 2014 to March 2015

Alcohol treatment

Having been successful in winning contracts to deliver **alcohol treatment services** in Haringey and, in partnership, to offer dedicated recovery services as part of a wider collaborative model with drug services, we have rolled out some new developments we had planned for a while:

- Our community detoxification service is benefitting from an 'Enhanced Community Detox Service' which offers people who are eligible to come off alcohol in their own homes, the opportunity to have a worker stay with them for extra support during the first 72 hours and then accompany them thereafter to our services for further support. This level of support improves confidence and self-efficacy for the service-user, adds value by offering employment and training to local people who can be the home workers, and reduces the cost of in-patient detoxification.
- Our Domestic Violence Service now offers a confidential, anonymous drop-in service for women who wish to raise the conversation about alcohol misuse/domestic violence.
- Whilst most of our services remain an alcohol-free space, we now open twice a week to offer a drop-in service for problem drinkers who are unable to attend alcohol free. This drop-in space is staffed by outreach and day services workers and offers practical support and treatment/recovery options.



Over the last year, the **Breaking Ground programme** saw 82 individuals and 64 completed the six-week programme, reducing or stopping drinking and moving into our recovery services. The programme is a mix of practical and psychosocial interventions with a focus on maintaining health, housing and well being. Breaking Ground is run in partnership with other local organisations and encourages participants to explore, use and contribute to their local community. The programme offers stabilisation to people who are quite chaotic and unclear when they arrive and who have had a poor and problematic relationship with alcohol for many years.

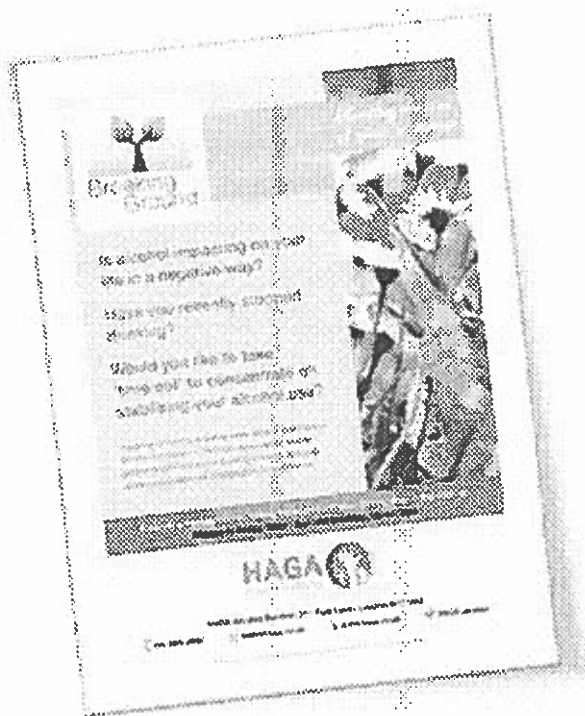
HAGA Outreach Workers working as part of an 'SOS bus' pilot in December 2014

Primary Care

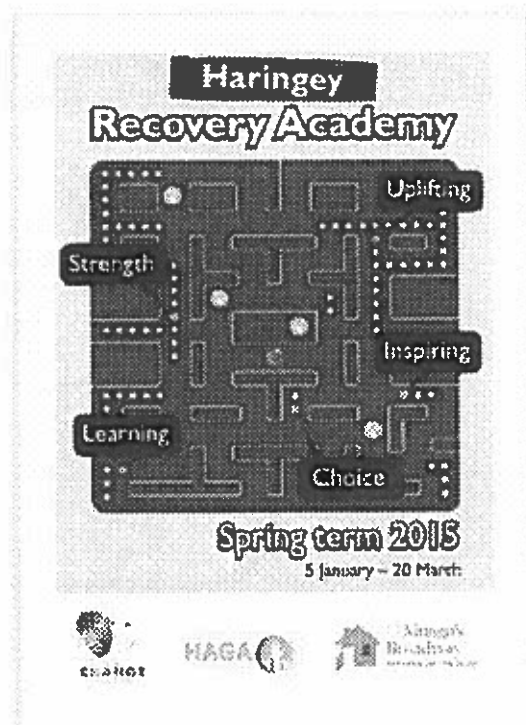
HAGA has been providing confidential GP clinic appointments in surgeries across Haringey since 2011. Our clinic appointments are located in "hubs" which allow all residents to be seen in the primary care setting, which reduces the stigma of seeking help for their alcohol use. We have established brief treatment a pathway for GPs and individuals to refer in to, allowing 4-6 sessions of brief lifestyle counselling to reduce and/or stop their alcohol consumption. This pathway is aimed at those drinking at "higher risk", and acts as a means of early intervention to prevention progression to alcohol dependence. This approach is also effective at reducing alcohol-related harm in those with harmful drinking pattern. Furthermore, GP clinic appointments allow for assessment for more complex patients (including those with alcohol dependence) – in all we have delivered over 500 attended appointments in 2014-15 for both these cohorts of patients. Our service gained a mental health and alcohol counsellor role which has proven effective at reducing depressive and anxiety symptoms as well as having excellent outcomes with patients showing personality disorder traits. 93% left counselling with improved depression scores (PHQ-9 measured) and 76% left with improved anxiety scores (GAD-7 measured) in 2014-15.

Recovery - working in Partnership

The new Recovery Service offered in partnership with St.Mungo's Broadway incorporates both clinical services, such counselling, abstinence-based day programme, relapse prevention and formal programmes for Alcohol Treatment Requirements (ATR) and Drug Rehabilitation Requirements (DRR) as well as the Recovery Academy, an innovative approach to supporting people with training and confidence building through co-produced learning and social opportunities. In this project, service-users can both participate and run groups and workshops that can involve their family, friends and carers and the wider local public. This service is now receiving over 65 referrals per month.



Breaking Ground poster

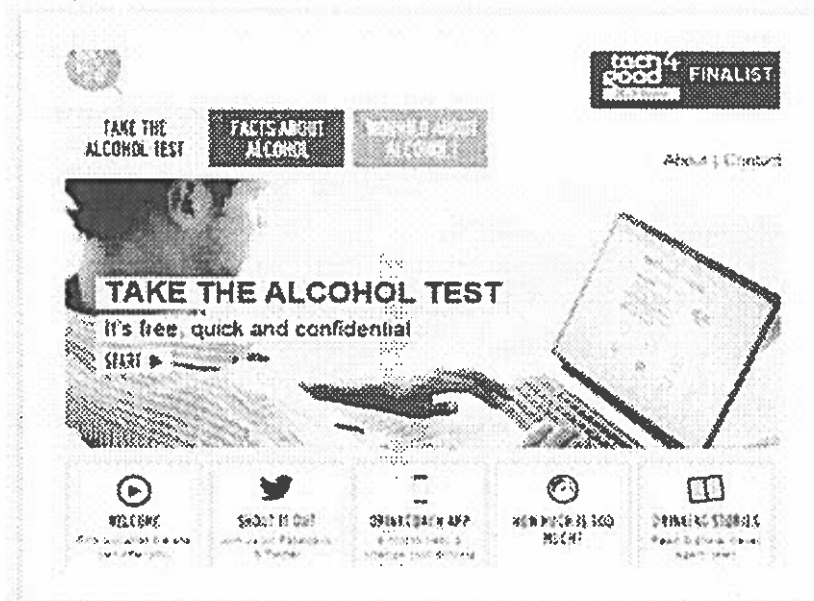


Recovery Poster

Development and Early intervention

Under our new development and community work, we delivered alcohol awareness training, sensible drinking awareness campaigns and embedded alcohol best practice approaches in Camden, Haringey and Islington and our DontBottleItUp online alcohol screening portal (dontbottleitup.org.uk) continues to be commissioned by twelve Local Authority public health departments. In addition to its core functionality, which informs people about their drinking and the local services they can access, we have now added an online Brief Treatment service delivered via Skype. People can book appointments with our dedicated online worker using an integrated calendar in the site; the majority of these sessions are at the evening and weekend. HAGA is one of the first providers in the country to offer this service, and the link with DontBottleItUp sets it apart.

Our online services complement our face-to-face offer, allowing a whole new cohort of people to receive Extended Brief Interventions around their drinking without having to physically attend an alcohol treatment service. Last year, over 40,000 visited the site and 14,700 people received on-screen personalised advice via DontBottleItUp; an incredible amount. The added confidentiality and control for people to discuss and resolve their drinking issues is an attractive option for those who are struggling in silence. Our online services were finalists in the 2015 Tech4Good Awards 'Digital Health' category.



Our on-line services

In the coming year, HAGA will be working to reduce social isolation in Haringey through community engagement and brief motivational interventions through our new 'Neighbourhood Connectors' project and will be putting some focus back on our smartphone and tablet app, DrinkCoach (drinkcoach.org.uk), which we developed with a view to promoting this as part of early intervention packages.

Our newly developed **Social Enterprise Centre** is almost ready to open. This will offer amazing opportunities for our service-users to engage with the local community, develop new and innovative ideas that they can use commercially and try out.

Volunteering

Over the past year we have offered 64 volunteer placements to ex service-users and local people. The placements include opportunities for training and development and are supported by permanent staff. We are grateful for the immense support that volunteers offer to our organisation.

Outputs and outcomes

Across our projects, we achieved the following key outputs and outcomes:

- 🌐 In 2014-15, HAGA's outreach workers walked over 1,000 miles to reach 200 street drinkers
- 🌐 6,543 attendances at 520 groups across HAGA services
- 🌐 70 courses collaboratively designed by service-users and staff ran at Haringey Recovery Academy
- 🌐 Over 40% of courses at the Academy were run by service-users
- 🌐 64 local people built their skills and experience volunteering with HAGA
- 🌐 20% of HAGA volunteers moved into paid employment
- 🌐 739 individuals trained in alcohol awareness and advice across North London
- 🌐 90% of our trainees became more confident in offering brief alcohol advice
- 🌐 3,294 motivational conversations about alcohol at 134 sensible drinking events across North London
- 🌐 1,558 DrinkCoach apps downloaded
- 🌐 41,248 visitors to dontbottleitup.org.uk
- 🌐 14,774 people took the alcohol test online at dontbottleitup.org.uk
- 🌐 DontBottleItUp saved the wider health economy up to £850,000
- 🌐 558 in alcohol treatment in 2014-15
- 🌐 42% successful completions per annum against total numbers in treatment (upper quartile for all alcohol treatment services in country)
- 🌐 82 alcohol detoxifications with support of local GPs
- 🌐 Over 500 attended GP clinic appointments by hub clinic staff in 2014-15
- 🌐 80 counseling clients with dual diagnosis treatment each year in primary care with 93% completing with reduced depression and 76% completing with reduced anxiety

Future Developments

In the next year, besides consolidating our core alcohol treatment services, we will focus on development in the following areas

- 🌐 Selling DontBottleItUp and Drinkcoach more widely and reach more people with advice, info, IBA, Skype and pathways into support.
- 🌐 Developing an online brief treatment service and launching it outside of Haringey.
- 🌐 Developing the SHINE Enterprise Centre into a self sustainable social Enterprise, learning and retail hub for people who have overcome alcohol or drug problems.
- 🌐 Further developing and selling HAGA's training portfolio.
- 🌐 Developing specific interventions for older people with alcohol problems.

FINANCIAL REVIEW

Overview

In the year 2014/15, there was a surplus of £155,511 (2013/14 £111,253) and free reserves at the end of the year were £1,233,295 (2013/14 £1,077,784). This was largely due sound financial management, a reorganisation of senior roles within HAGA, scaling back at the beginning of the previous financial year and investing in early intervention and online applications.

Total expenditure of £2,324,738 (2013/14 £ 2,133,407) was fairly consistent with the staff restructure as well as maintaining our commitment to delivering the outputs for our commissioned contract services. Costs are controlled as part of an ongoing close budget management process, with the support of two newly created committees groups specifically focused on the finances and resources, and new projects and implementations.

Whilst most of our income comes from contract services, there is a strong strategic initiative to generate income from other sources, enabling us to achieve financial independence, risk reduction through diversification. The Board committed to just under £210,000 from designated funds to the strategic service development and development of on line early interventions projects for 2014/15, which enhanced the income from non commissioned contract service provision by 8%. For this coming year they will continue support this initiative to the tune of £200,000.

HAGA has the power to make any investment which the trustees see fit. At present, surplus funds are invested in interest bearing bank accounts.

Reserves

Total funds increased from £1,077,784 to £1,233,295 on 31 March 2015 being the surplus for the year of £155,511. Restricted funds were nil as at 31 March 2015.

Designated funds

As at the year end, there were designated funds of £950,000 (2013/14 £827,662). The trustees wish to draw attention to the fact that £500,000 of designated funds have been carried forward at 31 March 2015 in respect of property acquisition.

Reserves Policy

The Trustees have established a policy whereby the unrestricted funds not committed or invested in tangible free assets ('the free reserves') held by HAGA should be at least nine months operating expenditure. Due to the funding cuts and the uncertain environment in which the organisation operated, this reserves level is required to enable the charity to meet its contractual and charitable obligations, to adapt to the changes in its funding environment, to ensure continuity in service provision and to fulfil its increasing working capital requirement.

Auditors

The auditors, Nyman Libson Payl were reappointed during the year in accordance with section 485 of the Companies Act 2006.

Trustees responsibilities in relation to the financial statements

The trustees (who are also the directors of HAGA for the purposes of company law) are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Company law requires trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the outgoing resources and application of resources, including income and expenditure of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principle in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable uk Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

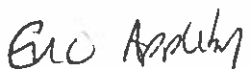
The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of the information

This report has been prepared in accordance with the Statement of Recommended practice: Accounting and Reporting by Charities (issued in March 2005) and in accordance with the special provision of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Trustees and signed on their behalf by:


Eric Appleby - Chair

Date: 26.11.15

**HARINGEY ADVISORY GROUP ON ALCOHOL
INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF HARINGEY ADVISORY GROUP ON ALCOHOL
FOR THE YEAR ENDED 31 MARCH 2015**

We have audited the financial statements of Haringey Advisory Group on Alcohol for the year ended 31 March 2015 set out on pages 12 to 18. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

Respective responsibilities of Trustees and auditors

As explained more fully in the trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended; have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustee's report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Trustees' report.

Jennifer Pope (senior statutory auditor)
for and on behalf of
Nyman Libson Paul
Statutory Auditors and Chartered Accountants
Regina House
124 Finchley Road
London
NW3 5JS

Date:

HARINGEY ADVISORY GROUP ON ALCOHOL
STATEMENT OF FINANCIAL ACTIVITIES (including the Income and Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2015

	Note	Unrestricted Funds £	Restricted Funds £	Designated Funds £	Total 2015 £	Total 2014 £
Incoming Resources						
Incoming resources from generated funds.						
Voluntary Income		-	-	-	-	
Investment Income	2	1,073	-	-	1,073	3,484
Incoming resources from charitable activities	3	2,452,776	26,400	-	2,479,176	2,241,176
Total Incoming Resources		2,453,849	26,400	-	2,480,249	2,244,660
Resources Expended						
Charitable activities	4	2,242,969	50,870	-	2,293,839	2,122,928
Governance costs	5	30,899	-	-	30,899	10,479
Total Resources Expended		2,273,868	50,870	-	2,324,738	2,133,407
Net Incoming before transfers		179,981	(24,470)		155,511	111,253
Transfers between funds	12	(149,931)	27,593	122,338	-	-
Net movement in funds for the year		30,050	3,123	122,338	155,511	111,253
Total funds brought forward at 1 April 2014		253,245	(3,123)	827,662	1,077,784	966,531
Total funds carried forward at 31 March 2015		283,295	-	950,000	1,233,295	1,077,784

The notes on pages 14 to 18 form part of these financial statements

HARINGEY ADVISORY GROUP ON ALCOHOL
BALANCE SHEET
AS AT 31 MARCH 2015

	Note	2015 £	£	2014 £
FIXED ASSETS				
Fixtures Fittings & Equipment	9	<u>5,852</u>	5,852	9,273
				9,273
CURRENT ASSETS				
Debtors	10	410,007		567,526
Cash at bank and in hand		<u>997,600</u>		<u>846,173</u>
		1,407,607		1,413,699
CREDITORS: Amounts falling due within one year	11	<u>180,164</u>		<u>345,188</u>
NET CURRENT ASSETS			<u>1,227,443</u>	<u>1,068,511</u>
NET ASSETS			<u>1,233,295</u>	<u>1,068,511</u>
CHARITY FUNDS				
Unrestricted funds				
Designated Funds			950,000	827,662
General Funds			283,295	253,245
Restricted			-	(3,123)
TOTAL FUNDS	12		<u>1,233,295</u>	<u>1,077,784</u>

The financial statements have been prepared in accordance to the special provisions relating to companies subject to the small companies regime in the Companies Act Act 2006 and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the trustees on 26.11.2015 and signed on their behalf by:


Eric Appleby - Chair

The notes on pages 14 to 18 form part of these financial statements

**HARINGEY ADVISORY GROUP ON ALCOHOL
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015**

1 ACCOUNTING POLICIES

1a Basis of accounting

The accounts have been prepared under the historical cost convention in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008) and comply with the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005), issued in March 2005, and the Companies Act 2006. The principal accounting policies adopted in the preparation of the financial statements are as follows:

1b Tangible fixed assets

Fixed assets costing in excess of £2,000 are capitalised and are shown at historical cost.

Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its estimated useful life, by the straight line method, over the following periods:-

Leasehold improvements	over 3 years
Computers	over 3 years
Fixtures, fittings and equipment	over 4 years

1c Taxation

The charitable company is exempt from taxation under part 11 Income and Corporation Taxes Act 2010.

1d Pensions

The pension costs charged in the accounts represent the contributions payable by the company during the year.

1e Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Grants are accounted for in the period specified for their use by donors.

1f Outgoing Resources

All resources expended are included in the Statement Of Financial Activities on an accrual basis inclusive of VAT.

1g Funds

The restricted funds are given to the charity for specific purposes. They are expendable by the trustees in furtherance of particular projects within the charity's objects.

The unrestricted funds are funds expendable at the discretion of the trustees in furtherance of the objects of the charity.

The designated funds are funds set aside from Unrestricted Funds by the Trustees to meet specific identified purposes.

1h Cash flow statement

The company has taken advantage of the exemption in Financial Reporting Standard No 1 from producing a cash flow statement on the grounds that it is a small company.

HARINGEY ADVISORY GROUP ON ALCOHOL
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2015

2	INVESTMENT INCOME	Unrestricted Funds £	Restricted Funds £	Total 2015 £	Total 2014 £
	Bank interest receivable	1,073	-	1,073	3,484
		<u>1,073</u>	<u>-</u>	<u>1,073</u>	<u>3,484</u>
3	INCOMING RESOURCES FROM CHARITABLE ACTIVITIES	Unrestricted Funds £	Restricted Funds £	Total 2015 £	Total 2014 £
	London Borough of Haringey	1,310,464	-	1,310,464	1,238,253
	St. Mungo's	596,491	-	596,491	278,968
	Haringey Clinical Commission Group	102,009	-	102,009	68,004
	London Borough of Barking & Dagenham	-	-	-	1,000
	NHS London	36,829	-	36,829	290,684
	Barnet Primary Care Trust	167,000	-	167,000	167,000
	Haringey Teaching Primary Care NHS Trust	-	-	-	-
	Paul Getty Trust	-	26,400	26,400	26,400
	Big Lottery Fund	-	-	-	22,975
	Universities for students placements	2,800	-	2,800	19,600
	Westminster Drugs Project	-	-	-	29,034
	London Borough of Islington	74,747	-	74,747	29,073
	London Borough of Barnet	-	-	-	37
	London Borough of Camden	43,954	-	43,954	4,705
	West Sussex County Council	-	-	-	14,069
	Essex County Council	10,000	-	10,000	-
	Surrey County Council	10,500	-	10,500	-
	Medway Council	11,125	-	11,125	-
	Bromley County Council	2,534	-	2,534	-
	Central Bedfordshire Council	29,500	-	29,500	-
	Community Development Foundation (DCLG)	30,000	-	30,000	-
	Drug Advisory Service Haringey	20,933	-	20,933	48,998
	Miscellaneous	3,890	-	3,890	2,376
		<u>2,452,776</u>	<u>26,400</u>	<u>2,479,176</u>	<u>2,241,176</u>
4	RESOURCES EXPENDED ON CHARITABLE ACTIVITIES	Unrestricted Funds £	Restricted Funds £	Total 2015 £	Total 2014 £
	Community Alcohol Team	131,416	-	131,416	136,926
	Cosmic	-	-	-	183,876
	Kinesis	-	-	-	154,901
	Resource Centre	458,549	-	458,549	430,730
	Substance Misuse and Offenders Pathway	73,178	-	73,178	91,561
	Counselling	37,100	-	37,100	45,571
	Other small projects	186,519	50,870	237,389	43,344
	Core costs	112,687	-	112,687	122,731
	Strategic Service & Early Interventions	166,742	-	166,742	-
	Alcohol Treatment Service	525,060	-	525,060	225,881
	Recovery Services	467,097	-	467,097	135,643
	Small Business Research Initiatives	-	-	-	183,122
	Clinical Commission Group	-	-	-	63,689
	Drug and Alcohol Action Team (DAAT)	84,621	-	84,621	304,953
		<u>2,242,969</u>	<u>50,870</u>	<u>2,293,839</u>	<u>2,122,928</u>

HARINGEY ADVISORY GROUP ON ALCOHOL
 NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
 FOR THE YEAR ENDED 31 MARCH 2015

5 GOVERNANCE COSTS

	Unrestricted Funds £	Restricted Funds £	Total 2015 £	Total 2014 £
Audit and accountancy	30,815	-	30,815	9,633
Trustees expenses	-	-	-	-
Other governance costs	84	-	84	846
	<u>30,899</u>	<u>-</u>	<u>30,899</u>	<u>10,479</u>

6 OPERATING SURPLUS

	2015 £	2014 £
Surplus is stated after charging:		
Auditor's remuneration:		
Audit	14,400	9,633
Other services (accountancy, advisory, consultancy, forensic report)	16,415	-
	<u>30,815</u>	<u>9,633</u>

7 TRUSTEES EXPENSES

None of the trustees received nor waived any remuneration during the year (2014: £Nil).
 Trustees were reimbursed a total of £Nil (2014: £Nil) in respect of expenses.

8 STAFF COSTS

Staff costs were as follows:	2015 £	2014 £
Wages and salaries	1,479,061	1,317,129
Redundancy costs	-	-
Social security costs	114,500	110,396
Pension costs	30,448	24,415
	<u>1,624,008</u>	<u>1,451,940</u>

The average monthly number of employees during the year was as follows:

	2015 No.	2014 No.
Service delivery, management and administration	48	41

One employee received remuneration amounting between £60,000 and £70,000 in the year ending March 2015.

**HARINGEY ADVISORY GROUP ON ALCOHOL
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2015**

9 TANGIBLE FIXED ASSETS

	Leasehold	Computer equipment	Fixtures & fittings	Total
	£	£	£	£
Cost				
At 1 April 2014	57,221	98,037	135,169	290,427
Additions	-	-	-	-
At 31 March 2015	<u>57,221</u>	<u>98,037</u>	<u>135,169</u>	<u>290,427</u>
Depreciation				
At 1 April 2014	57,221	96,056	127,877	281,154
Charge	-	991	2,430	3,421
At 31 March 2015	<u>57,221</u>	<u>97,047</u>	<u>130,307</u>	<u>284,575</u>
Net book value				
At 31 March 2015	<u>-</u>	<u>990</u>	<u>4,862</u>	<u>5,852</u>
At 31 March 2014	<u>-</u>	<u>1,981</u>	<u>7,292</u>	<u>9,273</u>

10 DEBTORS

	2015	2014
	£	£
Trade debtors	363,227	499,803
Other debtors	30,244	60,159
Prepayments and accrued income	<u>16,536</u>	<u>7,564</u>
	<u>410,007</u>	<u>567,526</u>

11 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2015	2014
	£	£
Trade creditors	64,365	90,152
Social security and other taxes	52,319	-
Accruals and deferred income	<u>63,480</u>	<u>255,036</u>
	<u>180,164</u>	<u>345,188</u>

12 STATEMENT OF FUNDS

	Brought forward	Incoming resources	Outgoing resources	Transfers	Carried forward
	£	£	£	£	£
Unrestricted Funds:					
- Designated funds	827,662	-		122,338	950,000
- General funds	253,245	2,453,849	(2,273,868)	(149,931)	283,295
	<u>1,080,907</u>	<u>2,453,849</u>	<u>(2,273,868)</u>	<u>(27,593)</u>	<u>1,233,295</u>
Restricted funds					
- Paul Getty Trust	(3,123)	26,400	(50,870)	27,593	-
- Big Lottery Fund	-				
Total funds	<u>1,077,784</u>	<u>2,480,249</u>	<u>(2,324,738)</u>	<u>-</u>	<u>1,233,295</u>

The Board has designated funds totalling £950,000 to be carried forward at 31 March 2015, comprising £500,000 in respect of property acquisition, £150,000 to cover any pension scheme shortfalls, £150,000 for strategic service development and £150,000 for the development of the Enterprise Centre and the social enterprise project Shine.

HARINGEY ADVISORY GROUP ON ALCOHOL
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31ST MARCH 2014

13 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted funds 2015 £	Unrestricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Fixed Assets	-	5,852	5,852	9,273
Current assets	-	1,407,607	1,407,607	1,413,699
Current liabilities	-	(180,164)	(180,164)	(345,188)
	-	1,233,295	1,233,295	1,077,784

14 CONTINGENT LIABILITIES

Haringey Advisory Group on Alcohol's pension scheme is a multi-employer scheme provided by the Pensions Trust. Under such a scheme it is not possible to identify the assets and liabilities of participating employers.

The trustees were notified in May 2015 by the Pensions Trust of a potential shortfall on the scheme of £149,975 as at September 2014. This would only crystallise should HAGA withdraw from the scheme, restructure or there be no HAGA employees who are active members in the scheme. There has been no change in the shortfall valuation indicated above in the current financial year. No provision has been made in these financial statements. As the trustees consider these to be very unlikely in the foreseeable future no provision has been made in the current financial year.

15 RELATED PARTIES

In so far as it is complementary to the organisation's objects, the organisation is guided by both local and national policy. At a national level HAGA is a member of Alcohol Concern and the National Council for Voluntary Organisation and the Federation of Alcohol Professionals. Regionally, HAGA is a member of the London Drug and Alcohol Network.

Petra Kuunders is a director of Orbis Limited and wife to Dylan Kerr, an employee of Haringey Advisory Group on Alcohol. Orbis Limited was contracted by HAGA to develop the DrinkCoach app and the DontBottleItUp website originally funded by the SBRI stream of the Department of Health UK.

Jane Painter was employed by Haringey Local Authority to prepare the tender for the Young People's Substance Misuse Service - during this time she stood down as a member of the Trustee Board, and has since stood down as a member of HAGA Board.

16 OPERATING LEASE COMMITMENTS

At 31 March 2015, the company had annual commitments under non-cancellable operating leases as follows:

Expiry date:	Land and Buildings		Other	
	2015 £	2014 £	2015 £	2014 £
Within 1 year	-	-	-	-
Between 2 and 5 years	20,474	20,474	11,636	6,019
Over 5 Years	27,167	-	-	-
	<u>47,641</u>	<u>20,474</u>	<u>11,636</u>	<u>6,019</u>